

## **CROQUET NSW**

## ANTI DISCRIMINATION POLICY

Effective 27<sup>th</sup> March 2018

Date	Revision History	
08 April 2015	Copied from Handbook and Reformatted	
23 Feb 2018	Addition of Review Dates	

Review Period	
Every 5 years	
Review Date	
2020	



- 1. As an employer, CNSW recognises that it has an obligation not to treat employees and job applicants unfairly on the grounds of sex, pregnancy, race or ethno-religious background, marital status, disability, homosexuality, transgender and age.
- 2. CNSW acknowledges that as an employer, it may be covered by the following legislation:
  - NSW Anti-Discrimination Act 1977
  - Federal Racial Discrimination Act 1976
  - Federal Sex Discrimination Act 1984
  - Federal Disability Discrimination Act 1992
  - Federal Human Rights & Equal Opportunity Commission Act 1987
- 3. Detailed guidance on employment matters is provided in the publication "Anti-Discrimination and Equal Employment Opportunity (EEO) Guidelines issued by the NSW Department of Sport & Recreation.
- 4. In addition, CNSW is also committed to providing a sports environment free of discrimination. This covers, but is not limited to, matters such as the eligibility to hold an office of the Association, membership of committees, entry into tournaments, eligibility to become a coach, umpire or referee, and tournament and

END